

MARITIME HR AND CREW MANAGEMENT SUMMIT 2024

CREW FIRST: SAILING TOWARDS EXCELLENCE IN HR

16th & 17th October 2024 / London, UK

Key Topics

- A Comprehensive Market Review of Manning Trends in the Maritime Industry
- Navigating Industry Updates: Current Policies and Future Directions
- Cross-cultural Management, Communication & Embracing Diversity
- Prioritizing Safety and Wellbeing in Maritime Operations
- Learning from Experiences - Best and Worst Practices
- Advancing Maritime Stability - The Case for Stable Crewing
- Tools for Streamlined Training, Job Retention and Evolving Skills in Maritime Operations
- Leadership and Communication Challenges in Maritime
- Revolutionising Maritime Recruitment
- Addressing financial Challenges Faced by the Industry and Seafarers



For Commercial and Exhibition Opportunities please contact
Ketan Kulkarni – ketan@acieu.net +91 20 48 523 141

London, UK

ACI's Maritime HR & Crew Management Summit will be taking place on the **16th & 17th October** in **London, UK**.

The 18th edition of the summit will continue to provide updates on various trends on Maritime HR, whilst providing insightful strategies on how to overcome arising challenges in the industry.

We will explore new emerging technologies, opportunities and challenges within Maritime HR as well as insights into revolutionising maritime recruitment, showcasing the potential for personal growth in a maritime career.

The two-day event will bring together key industry stakeholders from shipping operators and owners and managers, and related solution providers such maritime



Who Will Attend?

ACI's Maritime HR & Crew Management Summit will bring together senior executives from:

- Ship Owners
- Ship Managers
- Fleet Captains & Superintendents
- Head of Maritime Human Resources
- Fleet Personnel Managers
- Directors of HSEQ
- Manning & Training Managers
- Cadet Training Managers
- Crew Managers
- Diversity & Inclusion Managers
- Recruitment & Talent Acquisition Managers

Registration Is Simple

If you would like to register for this event or wish to find out more information, you can contact **Mohammad Ahsan** using any of the following methods:

Tel: + 44 20 3141 0606

Email: mahsan@acieu.net

Conference Fees

Conference (Includes Documentation Packet) £1,995
(Excl. VAT)

Documentation Packet Only £520

Members and customers of all supporting organisations are entitled to a discount off their conference package.

Opportunities to Meet Your Target Audi-

Showcase your technologies to the industry, with opportunities to demonstrate the capabilities of your latest products and services. Companies can gain direct access to our senior level audience and have an increased level of visibility and exposure through branding and networking at the conference. This will allow you to attract new business and forge lasting commercial relationships.

For information on available commercial opportunities, please contact:

Ketan Kulkarni

DAY 1

Wednesday 16th October 2024

08:00 **REGISTRATION & COFFEE**

09:00 **CHAIR'S OPENING REMARKS**

09:15 **CONFERENCE PRESENTATION:**

A Comprehensive Market Review of Manning Trends in the Maritime Industry

- Seafarer supply and demand trends
- Manning cost trends and drivers
- Outlook for seafarer availability and crewing costs

Dr Ferenc Pazstor
Deputy Head of Research
Drewry

10:00 **CONFERENCE PRESENTATION:**

Navigating Industry Updates: Current Policies and Future Directions

- Exploring current and future policy changes and the impact on the industry
- IMO Strategies on reducing GHG Emissions from Ships
- Assessing IGF codes for ships using gases and other low flashpoint fuels

10:45 **MORNING REFRESHMENTS**

11:30 **CONFERENCE SESSION ONE:**

Cross-cultural management, communication & Embracing Diversity

- Addressing the implications of the lack of understanding of cultural differences on board
- Developing measures to prioritise miscommunication of cross-cultural management
- Fostering mutual respect among diverse maritime professionals
- Women at sea: overcoming gender disparities
- Promoting workforce diversity for a more inclusive industry



Kjetil Meling
HR Director
Solvang ASA

12:50 **LUNCH**

14:20 **CONFERENCE SESSION TWO:**

Prioritizing Safety and Wellbeing in Maritime Operations

- Implementing strategies to ensure onboard safety and accident prevention
- Ensuring psychological safety of seafarers
- Establishing business practices to acknowledge the importance of wellness and happiness of seafarers

15:20

Panel Discussion:

Learning from Experiences – Best and Worst Practices

- Discussing real-life scenarios, sharing valuable lessons learned, and identifying best practices for the future
- Bridging the gap between individuals on board to enhance the seafaring experience
- Crisis management at sea: examining real-life experiences to uncover effective strategies for managing crises at sea, contributing to a safer and more resilient maritime environment

16:05

AFTERNOON REFRESHMENTS

16:50

CONFERENCE PRESENTATION

Advancing Maritime Stability – The Case for Stable Crewing

- The impact of stable crewing on maritime
- Workforce stability: the imperative for more permanent crewing
- Employing long-term crewing solutions
- Permanent vs short-term contracts: Strategies for sustaining long-term employment

17:35

CLOSE OF DAY ONE

DAY 2

Thursday 17th October 2024

08:30

REGISTRATION & COFFEE

09:00

CHAIR'S OPENING REMARKS

09:05

CONFERENCE PRESENTATION

Tools for Streamlined Training, Job Retention and Evolving Skills in Maritime Operations

- Discussing cost-effective tools that save time and reduce stress in the industry
- Streamlining training programs with industry standards
- Practical approach to improving and digitalising training programmes for better efficiency
- Identifying and utilising new skills required for the dynamic nature of maritime
- Cybersecurity Training Updates in the Maritime Industry
- Innovative approaches to retain skilled maritime professionals amidst evolving industry



Feng-Yi (Sarah) Lee
Senior Cyber-Security Consultant
DNV

09:50

CONFERENCE SESSION THREE

Leadership and Communication Challenges in Maritime

- Addressing leadership and communication challenges in the face of inflation, political situations, and personal stress
- Identifying cost-effective tools to streamline processes, reducing stress for industry professionals while fostering a more resilient work environment
- Exploring strategies to promote effective communication and leadership during crisis situations for enhanced maritime operations

11:05 **MORNING REFRESHMENTS**

11:50 **CONFERENCE SESSION FOUR**

Revolutionising Maritime Recruitment

- Developing measures to make the maritime industry more attractive for a younger audience
- Tackling corruption in the recruitment process of seafarers and proposing effective countermeasures to mitigate this
- Shedding light on solutions to confront the forecasted deficit of seafarers resulting from recruitment gaps in the industry

Kathryn Nielson
Director
UK Chamber of Shipping



Simon Frank
General Crew Manager
IMC Ship Management

13:40 **LUNCH**

15:10 **CONFERENCE PRESENTATION**

Addressing Financial challenges faced by the industry and seafarers

- Cost Development vs operation expenses: How to balance both whilst profiting?
- Resolving difficulties surrounding seafarer payment
- Developing measures to reduce disparities in seafarer pay across the globe
- Enhancing financial stability: implementing strategies to strengthen the economic resilience of both the maritime industry and seafarers

15:55 **CHAIR'S CLOSING REMARKS**

16:10 **END OF CONFERENCE & AFTERNOON REFRESHMENTS**